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Piana Marcesina
Veneto

Photo taken by Monica Macchi
(HSE manager TAKA)





A shared future, a solid commitment

Dear Customers,
In today's fast-changing world, where sustainability and social responsibility have become essential, we're proud to present a milestone that goes well beyond a simple document: **the very first joint ESG Report by TAKA and WPR**.

This report stems from a voluntary choice, rather than a legal obligation. It is the result of a shared vision and a collaboration that, year after year, is consolidating and growing stronger. Together, we have decided to tell our story in a transparent manner, sharing our commitment to the environment, people, and the future.

The synergy between TAKA and WPR is not only strategic: it is concrete and tangible and is reflected every day in the products that we offer, the services that we improve and the relationships that we build with you, our customers. Working together allows us to combine skills, innovate more effectively

and face challenges with a broader and shared vision.

People are at the centre of everything. Our teams grow in a fast-paced environment, where training, well-being and the development of talent are priorities. And when people are thriving, results are clear, in terms of quality, efficiency and customer focus. Sustainability is our pillar. We invest in bio-based and LESS adhesive solutions, reducing environmental impact and improving workplace safety.

WPR promotes a responsible and traceable supply chain, with particular attention to the careful selection of materials.

This report is only the beginning. It is the first step in a journey that will continue to generate value, for you, for the environment, and for all the people who contribute every day to building this vision.

Thank you for being part of this journey.

The TAKA-WPR ESG Team

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ACADEMY TIPS

How to make your wrapping process more sustainable with the Academy services

Sustainability has now become a key element in the strategy of many companies. It is not just about environmental protection, but rather a new approach that redefines how business is done, with an eye to the future.

Based on the experience of our TAKA-WPR Academy Team, we have noticed that we can reduce energy consumption, improve production performances and increase the quality of the finished product by acting on specific elements of the production process.

How can the Academy provide practical support?

Our Team can carry out an Audit of the production process at your company, to

assess where it is possible to intervene to improve both productivity and quality with consequent energy savings.

Let's look at some specific examples:

- **Adhesive consumption.** The monitoring of this parameter is often overlooked, especially in profile and panel wrapping lines, relying on what has already been set on the operator panel. We often notice an increase in adhesive consumption of between 30 and 50%. Beside increasing production costs, excessive adhesive consumption can cause problems in texture, in the initial bonding stage and in denting in the presence of glossy or super MATT decorative foils.

- **Melter temperature.** melter settings for glue melting are often too high, leading to energy consumption and adhesive stress, which reduces its stability and soils the systems.

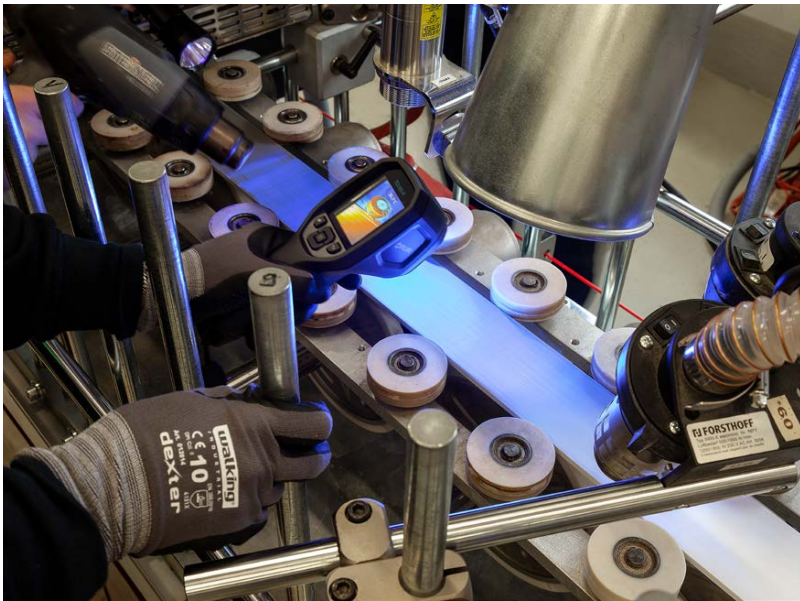
- **Material heating during the process.** the correct positioning of the air heaters allows to reduce the temperature, saving energy and improving adhesion

These are just a few examples of concrete actions that the TAKA-WPR Academy Team can implement to support companies in optimising their processes, actively helping them to make them more sustainable.

To discover our training programmes, visit our website: taka.wpr@academy.it



MAURIZIO CARRER
ACADEMY DIRECTOR



IF YOU WISH TO KNOW MORE ABOUT OUR ACADEMY AND OUR NEW TRAINING COURSES, PLEASE SEND A MESSAGE TO: ACADEMY@TAKA-WPR.COM



TAKA and WPR: Innovation as a pillar of sustainable growth

The first ESG report of the group contains a key chapter dedicated to the production strategy and the concrete actions taken by TAKA and WPR to reduce environmental impact and promote a more responsible industrial model. The document particularly highlights how research and development are strategic elements for both companies, not only to improve the technical performance of products and processes but also to actively contribute to the sustainable transition.

TAKA: sustainable adhesives and green solutions

TAKA has focused its efforts on developing adhesives with formulations that reduce the impact on the environment, but without compromising on quality and performance. Key innovations introduced include:

- **Bio-based adhesives:** adhesives formulated with at least 20% bio-based raw materials, delivering performance levels equivalent to those of traditional fossil-based products.

- **Low Emission Systems (LESS):** polyurethane adhesives with a free isocyanate monomer content of less than 0.1%, improving operator safety and reducing harmful emissions.

- **Cleaner Green:** a cleaning product made with 70% sustainable raw materials, developed with attention to health and the environment. These solutions demonstrate TAKA's commitment to combining chemical innovation with environmental responsibility.

These solutions demonstrate TAKA's commitment to combining chemical innovation with environmental responsibility.

WPR: technological innovation at the service of sustainability

For WPR, sustainability is pursued through technological innovation. The company has continued to invest in research and development of machinery designed to meet customers' application needs, with increasing attention to environmental impacts:

- **Retrofitting and upgrading of machinery:** interventions that improve the speed, precision and lifespan of equipment, reducing energy consumption and waste generation, especially glue, foil and profile waste.

- **Digital customer care platform:** an innovative tool for managing technical support, the purchasing of spare parts and access to technical tutorials. This platform will also be extended to the TAKA network, offering an integrated and more efficient service to all Group customers.

A shared commitment to the future

The joint ESG report shows that sustainability is an integral part of the Group's strategy. TAKA and WPR do not merely respond to regulations: they choose to anticipate them, investing in solutions that generate value for the environment, customers and people.



PBI: partnerships that turn challenges into opportunities

Mr Palazzi, can you introduce your company, PBI?

PBI, located near Paris, was established in 1997 and today employs 14 people. We mainly produce aluminium or composite profiles, which are then inserted into insulating glass units. Our market is that of doors and windows. When we started out, it was a large market, with high volumes and low average value

Can you explain your product offering and how it has evolved?

Following the economic crisis of 2008-2010, which had a significant impact on our business, we undertook a strategic shift towards the production of high added-value customised items produced in smaller batches. We focused on solutions that our customers are not able - or do not wish - to produce internally. By concentrating our efforts on a premium niche, we can supply small series, customised to customer needs, with guaranteed delivery times and optimal quality. We do not just provide a product, but a complete package that includes service,

quality, flexibility, timing and price, with numerous internal checks.

We are not the cheapest and we do not want to be: we adapt to the needs of Premium customers, and this is our great strength. PBI is always attentive to improving its processes, order management, quality and delivery times.

How did your collaboration with TAKA-WPR start?

We had known TAKA-WPR for a long time, but we did not start working together straight away. We initially began with TAKA, who provided us with solutions, rather than just competitive prices. Later, we asked WPR to carry out an upgrade on one of our existing machines, applying a new slot nozzle, responding to our need for continuous collaboration and improvement. Given our strong need for flexibility and service, we turned to WPR for the purchase of a second high-performance wrapping machine. They adapted their solutions to our needs, proposing the ideal machine for our very specific production.

A machine that is both simple and efficient, a true example of partnership, and we are very satisfied.

Collaborating with the TAKA-WPR team is a major advantage in terms of technical advancement.

How do you see your sector evolving? What challenges do you expect?

For several months now, the European industry in general, and the window market in particular, have been going through a crisis and an unexpected drop in volumes that are likely to last.

In these challenging conditions, where a price war can be counterproductive, we have focused even more on premium and custom (non-standard) products, significantly improving quality and service together with reliable partners.

Our strategy is based on quality rather than price, while maintaining a very discreet profile. Time will tell if we made the right choice.



ALEXANDRE PALAZZI
CEO & OWNER



OUR TEAM

A new structure for new challenges: the WPR logistics team grows

Following the arrival of two new colleagues in the last year, we take this opportunity to introduce to you the human and professional figures of the WPR Logistics Office, a department that has long been part of the company, which this year has undergone a significant phase of consolidation and growth.

Leading the team is **Daniela Zanella**, an experienced professional at WPR. Thanks to her strategic vision and ability to always maintain the right balance between operations and innovation, Daniela is a pillar for the whole group.

Her passions include sport, painting and cooking. She is always super active and on the lookout for new goals.

Alongside her is **Diana Turcan**. With her radiant personality, she warmly welcomes and carefully coordinates the stay of our guests and efficiently plans travels for the TAKA-WPR team and many other operational activities, contributing daily to the smooth running of processes.

In her free time, she enjoys reading and being in touch with nature: mountain hikes

are the expression of this passion. She is also involved in charitable associations.

Valerio Barbon, drawing on his experience in the production of our systems, he now manages the packaging of our machinery with dedication. His experience and reliability make him a strong asset to the office.

His hobbies include LEGO bricks, photography and staying outdoors, especially cycling.

The team has now been joined by **Raul Tollardo** first and **Elena Peloso** later, who have integrated perfectly, bringing new energy and skills.

Raul, with his fresh approach and always kind and willing, supports the entire team by organising the shipping of our systems and more.

He enjoys sport, especially football and training at the gym. His interests also include cars and motors.

Elena is now completing the team and, thanks to her experience, manages the shipping of spare parts with great ease and meticulous attention to detail.

In her free time, she enjoys the gym, trekking and cooking.

"Within the group, we are all different but respectful of our individual characteristics, so much so that we enhance them, and turn them into the driving force behind our days, which we face with a smile even in the most difficult situations. Cohesion and clear, shared objectives are our strengths."

Daniela's words perfectly describe the spirit of the team.

A structured and cohesive team, ready to tackle the challenges of modern logistics with competence, passion and team spirit.

A group that grows thanks to its people.



ABOUT US

TAKA-WPR: events, collaborations and commitment to the future

This year, spring has brought not only the awakening of nature, but also a series of events that have strengthened the identity and values of TAKA-WPR.

Our company continues to invest in collaboration, future vision, and social and environmental responsibility: from the annual Sales Meeting on April, 9th to the reforestation of Piana di Marcesina on May, 24th.

Sales Meeting 2025: an opportunity for dialogue and growth

In April, the iconic Saccardo Factory hosted our annual Sales Meeting, a key moment to bring together agents, distributors and numerous company functions. The choice of location was not made by chance: this former textile factory, steeped in entrepreneurial history, perfectly reflects the values of TAKA-WPR.

The event featured special guest Sebastiano Zanolli, former multinational manager, business coach and author, who guided us with valuable insights and reflections. However, the real novelty was the interactive workshop: an opportunity to pause, address crucial challenges and find future-oriented solutions. The main

goal was to intensify internal and external collaboration, improve customer service and enhance team synergy.

TAKA-WPR and environmental commitment: Family Day 2025

Collaboration and team spirit have always been pillars of our companies, values that we also made tangible through an environmental initiative.

On May 24th, our employees and their families gathered at Piana di Marcesina to help planting 750 trees, actively contributing to the reforestation of an area wiped out by the Vaia storm.

This day strengthened the sense of belonging, as people came together for a common goal: the protection of biodiversity and the preservation of our territory. Once

again, the commitment of TAKA-WPR goes well beyond business, becoming a point of reference not only for customers and employees but also for the community and the environment

Looking to the Future

These events have been a powerful reminder that great things happen when people unite around a common vision. TAKA-WPR continues to invest in initiatives that strengthen internal ties, promote growth and generate a positive impact on society and the environment.

Because success is not only measured in numbers, but also in the ability to make a difference.



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