

**OUR TEAM: DAVIDE SCARABEL**

Davide Scarabel joined the WPR team in 2014 and over the last 5 years he has grown at an impressive rate, going from being a "bar cutter operator" (his first job with us) to Production Manager. He has over ten years of experience in the door, window and shutter world and a wide-ranging knowledge of wrapping machines. During his career at WPR he mastered all the positions in the production department, from mechanical assembly to wiring systems. Thanks to these experiences, he has gathered a considerable know-how. Because of his skill and passion for mechanics, along with the support of the entire technical team, Davide has been able to integrate his background with his training and make his knowledge available to the company. We interviewed Davide and asked him to describe his job:

**How was the Production Manager position created?**

The Production Manager position was created to address some specific corporate ne-

eds. Originally, there were "order managers" who followed each machine from beginning to end. Now there is one person with a comprehensive overview of all of production. This person acts as a reference point for the entire team. It's a dynamic role, because it entails various responsibilities, such as the management of interpersonal relationships, the exchange of information between WPR departments and the relationship with the suppliers. This means that during the production of a machine I come into contact with almost everyone in the company.

**What are the most important aspects of your job?**

Service and Team work are the basic concepts here. WPR wants to leave its footprint on every machine, melting unit and accessory we produce by having everyone do their best. Customer satisfaction is our best reward! We can only be successful by working together: alone, you may go fast, but together you go far!

**What is the secret of having a close-knit**

**team like yours?**

The key is respect; never thinking that the work of one person is more important than another's. Recognising the value and skills of all team members helps everyone do what they do best. And, always listening to new ideas and suggestions allows us to work together to reach the goal!

**Do you miss "dirtying your hands"?**

Of course. In fact, I still have my personal "cart" with my tools. Even though I don't use it very often, I don't let anyone else touch it. Sometimes I go back to the machines and help the team. For me, it's a distraction. But it helps me clear my head and recharge.

**Would you like to leave us with some final words?**

WPR is a company that believes in people and rewards merit. To me, this is one of the most important values of the company. My career evolved naturally, thanks to the faith the management showed in me. Another



**DAVIDE SCARABEL**  
PRODUCTION MANAGER WPR

aspect I greatly value is the feeling of belonging: our relationship with the staff and the external collaborators who support us in certain projects is very close: we value their contribution as being equally important to the company. Finally, I would like to say that I hope I will be able to continue to cultivate and explore my passion for this job. I plan to do my very best!

**ABOUT US**  
**2019 – WPR turns 20 years**

**OUR FIRST 20 YEARS!**

This past September 7th we celebrated our first 20 years in business.



The last two decades have been full of choices and sometimes adventurous changes, of emotions, courage, growth, challenges, tears and smiles. 20 years of life!

We grew together with you; we are extremely proud of our achievements and our enthusiasm is as strong as it ever was!

We celebrated our successes together like a big family, recalling all the strange and peculiar things that occurred to us, as we toasted the past 20 years as well as the future.



WE, YOU AND US TOGETHER, ARE **WPR**: CUSTOMERS, SUPPLIERS, PARTNERS AND COLLABORATORS, COMPANIES AND PEOPLE WHO BELIEVED IN US, TRUSTED US, AND WHO BECAME A PART OF OUR LIVES.



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# LOOKING AROUND

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REMO BALDASSIN  
CEO - WPR

Dear Friends, Last September my colleagues and I happily celebrated the twentieth anniversary of WPR. It was an important opportunity for me to take stock. It was a celebration that involved everyone, because every one of us is WPR.

which were solved with hard work and perseverance by our team. Our Customers offer increasingly current and complicated challenges, but all of it is simply positive energy for us. Thanks to our Customers, we are compelled to keep our high standards of and commitment to excellence.

WPR is the abbreviation of Wrapping Profile Research. It is an ambitious dream. WPR is a top quality company, made of skilled, honest and reliable people who have the arduous task of serving a complex market that requires a wealth of technical skills. The company started in the Nineties with its first projects and entrepreneurial experiences. I remember the first machines sold successfully, the first Customers and the issues

WPR's technology often seems audacious, but it is because we feel the need to challenge the state of the art, to create, invent, experiment and put new ideas forward. I am proud to recall that we were the first company in the world to offer on-line wrapping machines, automatic primer dosing systems, double off-line machines and automatic setup machines; all these technologies are currently state-of-the-art.

Additionally, I am convinced that our current initiatives will become the state-of-the-art for the future; WPR's history proves this!!! We are working to provide order and rules to the complex technology of profile wrapping: a special, ongoing process, thanks to new materials and products that require attention and skill.

WPR/TAKA will soon publish the first ever book on profile wrapping. I would like to thank Maurizio Carrer and his collaborators for this wonderful initiative. The book describes our collected experiences over the course of several years of work and research, in a simple and practical way. I would also like to thank you all for what you did and what you gave the company. I would like to express one last thought and a dedi-

cation: the thought is for my family, my wife and children, who share my anxieties, worries and satisfaction concerning a very demanding job. If WPR is successful, it is also thanks to them. I wish you and your families a joyful Christmas and a New Year full of successes and happiness.

Remo Baldassin - CEO



ACADEMY TIPS

OFFICIAL LAUNCHING IN 2020 OF "WINDOW PROFILES WRAPPING" BY MAURIZIO CARRER

We are proud to announce the imminent publication of "Window Profiles Wrapping" by Maurizio Carrer, the TAKA Technical Manager and Director of the WPR/TAKA Academy.

Maurizio Carrer had already stepped into the world of writing when he cooperated with FEDERCHIMICA in the writing of "Adhesives in the Furniture World". This time Maurizio Carrer wrote "Window Profiles Wrapping" alone, with the editing help of Prof. Franco Bulian. This one-of-a-kind book is the

first complete guide to wrapping PVC and aluminium window profiles. The book contains Maurizio Carrer's 35 years of experience, research and ongoing study of the wrapping process applied to window profiles, in an attempt to provide useful information accessible by all.

THE MAIN CHAPTERS DEAL WITH:

1. The support (profiles)
2. Polymeric films
3. Adhesives and primers
4. Wrapping machines and equipment
5. The application process
6. The quality control tests
7. Issues and solutions



MAURIZIO CARRER  
TECHNICAL MANAGER - TAKA  
MANAGER- WPR/TAKA ACADEMY

Each chapter was drafted with the help of leading companies in each specific sector

Thanks to the WPR/TAKA Academy, Maurizio Carrer was able to study the application processes of several customers for years, methodically gaining experience to create a complete guide for operators to work efficiently and safely. The value of this book was acknowledged by several companies, who kindly requested permission to use it as an official manual for their internal training programs, in order to be able to provide the best possible technical training to

their production staff. The book is scheduled to be published in the first quarter of 2020, with the official launch during the Fensterbau trade exhibition in March. It shall be available in Italian, English and German and, thanks to the ISBN code, it will be possible to buy it directly from our spare parts web site, from Amazon and in any bookshop.

FOR FURTHER INFORMATION OR TO PRE-ORDER THE BOOK, PLEASE CONTACT THE ACADEMY: [ACADEMY@WPRTAKA.IT](mailto:ACADEMY@WPRTAKA.IT)



The future is: Micro Emission!

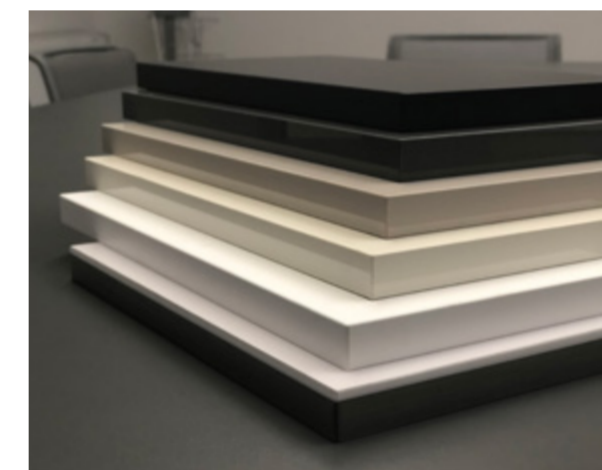
HMPUR (Hot Melt Polyurethane Reactive) adhesives are the result of a chemical reaction of polyester and isocyanates. At the end of the production process there are some "Residual Monomers", which is why the product is classified and labelled as hazardous.

TAKA invested time and money in the development of adhesives with the lowest possible percentage of Isocyanate Residual Monomer to ensure the maximum safety of operators. Below is a table cataloguing this substance and showing both its trade and label classification.



Concentration of Free Isocyanate Monomer	Trade Name	Pictogram on the label	Hazard statements
5% ≤ C < 10%	Normal	GHS 8	H315; H319; H334; H317; H351; H335; H373; EUH204
0,1% ≤ C < 1%	Low Emission	GHS 8	H334; EUH204; EUH208
C < 0,1%	Micro Emission		EUH204

As seen in this table, the current legislation on the identification of chemical products (GHS) requires all adhesives with concentrations of 0.1% or higher of Free Isocyanate Monomer to be labelled with the GHS 8 pictogram (health hazard).



It is important to consider that isocyanate in the product is essential, due to its reaction after application (reticulation), and fundamental for the adhesion properties of the product.

The development of Micro Emission adhesives widens and completes the TAKA products standard range.

The 3308.20 ME TAKA HMPUR adhesive is specifically designed for the edge banding market. It has less than 0.1% of Free Isocyanate Monomer and offers all the necessary technical characteristics for this process:

1. Excellent wettability with different supports and edges
2. Long open time
3. Product stability while in the machine
4. Strong initial adhesion, especially for edges with thickness > 1 mm
5. Finished product high performance in terms of: heat, water and steam resistance

TAKA's R&D department is always careful to comply with environmental and health protection requirements concerning the operators who use the adhesives. The use of this product does not require any changes in the edge banding application process.

THE WPR-TAKA ACADEMY IS AVAILABLE TO PROVIDE ADDITIONAL INFORMATION ON THE APPLICATION OF THIS PRODUCT. IF YOU WANT TO KNOW MORE, PLEASE SEND AN E-MAIL MESSAGE TO: [ACADEMY@WPRTAKA.IT](mailto:ACADEMY@WPRTAKA.IT).

THE CUSTOMER'S VOICE  
ILCAM Group

ILCAM is the leading producer of furniture frontals in Europe. The ILCAM Group includes LICAR, LANTA, ILMEST and ILROM. ILCAM also has a stake in TPS, with over one thousand employees. The group head offices are in Cormons, San Quirino, Piavon, Nova Gorica and Romania.

**Which product are you most proud of?**  
That would be the one we are going to launch at year end. It is a new matte finish. Our strong point has always been innovation, in terms of both processes and products.

**What will the new challenges be?**  
Predicting the future of an industry is impossible. There are too many political variables that cannot be controlled, for example; the Brexit issue or new customs duties, etc. Our job is to believe in our companies and to invest, invest, invest! There is no alternative route, flexibility and service will always be the themes for the future.

**How long ago did the partnership between WPR/TAKA and ILCAM start?**  
We started working together about four years ago, with only one company in the ILCAM group. However, like all true partnerships, it soon included the entire corporation.

**Why is this partnership important?**  
I believe that the two companies are similar in their constant search for product quality, which can be obtained by an ongoing technological innovation and a special focus on personal relationships between people in both companies.

**What does ILCAM think the future of the furniture industry will be like, and**

We asked Mr Silvano Zamò, owner of the Group, to tell us a little bit about their activity.

**What made ILCAM the European Leader in the production of furniture frontals?**  
Our strategy has always been based on flexibility and a comprehensive choice of all the existing frontal production technologies. This means all types of finishing: UV glossy and matte, direct and matte spray coating, wrappings, brushing, solid and veneered wood. We have always invested a lot in technology and looked for partnerships with our customers and vendors.



SILVANO ZAMÒ  
OWNER  
ILCAM GROUP

What motivates ILCAM to continue growing the partnership with WPR/TAKA?

The results we obtained confirm that we made the right choice. Today, just selling glue, even if it is an excellent glue, is not enough, like selling excellent machines is not enough. Today's structured companies require a certification of production processes, in terms of both numbers and especially quality. I believe that this is WPR/TAKA's true strong point.

