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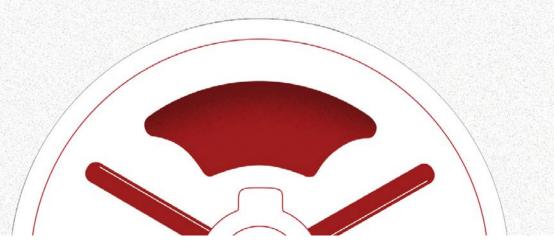
WATCH NOW THE TAKA-WPR DOCUSERIES



IN COLLABORATION WITH PROFINE GROUP, RENOLIT, GKFP

Excecutive Producers Andreas Smentkowski, Aixmar Prato Production Manager Francesca Vanin

DIRECTOR OF PHOTOGRAPHY ANDREA D'ALTOÈ UNIT PRODUCTION MANAGAER NICHOLAS VALLONGO MOTION GRAPHIC DESIGN PAOLO LUCA



Dear Customers and Colleagues

and we would like to share with you all, the role of women in the workplace and without the daily commitment of our some of the projects about people that break the glass-ceiling that too often colleagues and all of you dear customers we have started in the 2023. In fact the exists in activities and sectors where who, by continuing to choose us, made enhancement of human potential has male roles are predominant. been one of our focus.

Academy together with 10 other local live and where our children will live, We strongly believe that every new year companies. A project aimed at training which is why we have produced our first together will be full of great opportunities new professional figures and managers ESG report to share our environmental, for everyone. We would like to send you in new technologies. A unique approach social and governance performance. that combines theoretical training with a careful study of the chain production. Our support for people goes beyond the joy and serenity: to you and your families, of the companies involved, in order to walls of our factories, from helping those Merry Christmas and a Happy New Year! design a 'learning-by-doing' course, like | who are suffering from serious illnesses the one that inspired the famous Bau- to young talents involved in team sports, Haus in the 1930s.

But this is not all..

to Maurizio Carrer. To ensure an inclusive over the world: the Benedetto Marcello work environment, we have applied for Conservatory in Venice at Palazzo Pisani. the year is almost coming to an end gender equality certification to protect. All this would not have been possible

Commitment to people also means company. Let's start from the foundation of IMI respecting the environment where people

as you will read in our About us on the

As you will read in the Academy Tips We are also contributing to the renovation section, we have become part of the first of some of the halls of one of the most European training hub for the furniture renowned and oldest conservatories in and panel industry. A special thanks goes Europe attended by students from all

it possible to create a value that goes far beyond the economic capital of a

our sincerest and warmest wishes that you may spend the festive season with



REMO BALDASSIN & GIORGIO COSTENARO WPR CFO TAKA PRESIDENT

IN FOCUS

Small profiles – small machine – high efficiency

Nowadays, glazing beads and small That's why we developed the new Serie automatic system to control the foil If you would like to find out how the new profiles are often run on the oldest VESTA. costs and production capacity.

negative effect on the quality of the foil- technological innovations, this profile OF VESTA: laminated profile. Even if these secondary lamination machine enables the efficient profiles achieve lower prices in sales processing of glazing beads and Georgian • Automatic process control as a than main profiles, they still form fully- bar profiles. Short set-up times and a fledged components of the end product reduced number of operators in the case • Innovative systems to avoid foil and thus determine the overall quality of of small production batches add further the window or door.

Defects in the foiling of these profiles Foil damages on small profiles are • Ideal for glass holder profiles and inevitably lead to complaints.

dedicated to the lamination of small PVC foil stretch and aluminium profiles. Thanks to the However, this decision often has a reduced machine width and numerous THESE ARE THE MAIN ADVANTAGES competitiveness.

problems of the past. VESTA has an

tension that solves this problem once and VESTA profile wrapping machine can equipment of the machine park to save Our new VESTA is the new machine for all by regulating the tension to avoid increase the efficiency of your production,

- quality guarantee
- stretching
- Slim machine bed for easy operation

simply contact us.



TAKA WPR for spreading the culture of profile lamination, panels and edging

Today, one of the issues that concerns. The facility will host the best of The Campus represents the evolution other applications, as well as for the companies the most is the problem of technology, skills and knowledge of the Innovation Platform - Furniture finishing processes of wood and woodgenerational change, the lack of young available today at an international level. Technology and Panel realised by the derived panels and profiles. specialists leads to an inevitable ageing The aim is to provide the territory with the Cluster Arredo Casa FVG in collaboration inside the companies.

themselves in great difficulty in replacing

Thankstothecommitment of the territory, the boundary with the Veneto region, this issue has been taken to heart, and Brugnera guarantees important synergies TAKA-WPR Academy (our exclusive with the help of Cluster Legno Arredo with the surrounding production poles, training school for our customers) has Casa FVG, the companies of Feder Legno enabling the technological and innovative made available to the Furniture Cluster Arredo, Assopannelli, the University advancement necessary for a sector that, all that technical know-how matured in of Udine, and thanks to regional funds in Friuli, contributes more than 4 billion to over 20 years of experience in lamination allocated to the City of Brugnera, the the annual turnover of the entire industry, with customers of all over the world. first International Technology Campus of half of which is generated by foreign TAKA-WPR is a benchmark in the field Furniture and Panel will be built.

Furniture and Panel District and on Industria Mobili Sas.).

equipment and know-how necessary for with the FVG region and the co-founding. Some of our colleagues will be directly the professional training and continuous companies (3B Spa, A.L.F. UNO Spa, Once the historical and key figures reach updating of future talents and wood- Fantoni Spa, Friul Intagli Industries the founding companies and others. the retirement age, companies find furniture companies in the North-East. Spa, Idea Group, Ilcam Group, Media We are proud to dedicate our time and Profili Srl, Mobilificio San Giacomo Spa, experience to the professionals of the Located in the heart of the Pordenone Mobilificio Santa Lucia Spa, Tomasella present and the future in a sector such as

of HmPur glues for furniture and many

involved in the training of employees of

furniture, which is highly technological and so important for the Italian industry.

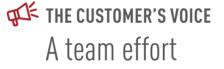














Uniform SpA has been designing and Thinking of the window and door industry involvement with TAKA-WPR Academy has Furthermore, with the Quality System, it will manufacturing wood-aluminium window as an integrated supply chain also means led to training and improvement of the be possible to keep the production process and door systems for over 30 years.

The company payoff 'the windowmotive' of the market. sums up the philosophy of the company satisfaction of the customer.

firmly rooted in the BtoB market, but The advantages offered by WPR and TAKA interested in opening a dialogue with all the are multiple: many years of synergistic. The new WPR wrapping machine will allow players operating in the world of windows experience between machine and glue us to increase productivity and will give us The WPR-TAKA synergy is a guarantee for and doors: starting from those who develop supplier together with a background of the possibility, compared to the current one, the success of the project, as the actors the design idea, to the window and door expertise that has led a technical evolution to implement automatic unloading systems contributing to the quality of the product manufacturers, and ending with the full of both the machine and the adhesive to with the consequent reduction of production include the adhesive used and the machine. be applied. In addition, this past year, the costs.

the individual operator.

relying on suppliers capable of responding lamination process in order to increase its under control objectively, recording the to the innovation and quality requirements stability, excluding, for example, variables parameters and tracing the material back related to the operation and know-how of to the parameters set for each individual bar. This will lead to a process/product quality control system.







Onboarding a digital expert

We all know that communication is shifting to digital channels, so TAKA-WPR will expand our digital presence and online communication efforts.

We are lucky to be in good hands with our new colleague Chiara Bassani who joined our Marketing team in June.

Chiara has extensive experience in the digital team of multinational companies in the metalworking industry where she designed and led digital transformation projects like new website development,

CRM activation models and new tools to improve the online shopping experience. In TAKA-WPR she will play a key role in writing content for online platforms like Google search and will develop contacts with online portals and influencers.

In simple words, she will improve our visibility online and offer our clients online tools to make their lives easier.

In her private life she likes spending her time travelling with her family. Just two years ago she became the mum of Francesco. She likes going to the mountains for trekking and exploring historical Italian villages.

When she was only 10 years old she discovered her passion for cooking traditional Italian recipes. Today she also enjoys visiting vineyards to taste and collect red wines for her wine cellar.

She is a very dynamic person, hard to get bored with her!



CHIARA BASSANI
MARKETING AND COMMUNICATION SPECIALIST











ABOUT US

A year of emotions and small great relationships

The year 2023 greets us with many emotions that have warmed our hearts. Starting with the 8 pink and blue bows at our offices and plants.

Yes, with the year 2023, 8 new children have arrived. A big hug goes to them and to all our mums and dads.

We decided to support outdoor sports such as the marathon fundraising of

Sammy Basso for the research against progeria.

Along with the Sammy Runners there was our colleague Osama in the front row, the first event was held in Rome while the second in our town (Marostica).

We also supported a well-known local junior cyclocross team (Asd Sorgente Pradipozzo), a group of children with the passion for cycling.

We all have experienced difficult moments in our lives, this is why we decided to support the San Bassiano Oncological Association-Odv and the tailoring workshop for all women who are fighting. These are just some of the projects in which we are involved.

We intend with the new year to do more

and more for the well-being of people and the environment.

We would like to take this opportunity to wish you our warmest Christmas greetings. May the New Year bring us all much happiness and good news!









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